

	Page
COSTS	
Claimant in unsuccessful discrimination claim ordered to pay costs — Whether discrimination claims having features requiring special consideration in relation to costs	
Madu v Loughborough College	EAT 1126
DISCRIMINATION	
Employer failing to deal with grievance by employee on maternity leave relating to redundancy process — Whether award of £10,000 for injury to feelings excessive	
Eddie Stobart Ltd v Graham	EAT(Sc) 1051
EMPLOYMENT TRIBUNALS	
Tribunal failing to notice claimant's failure to comply with early conciliation requirement — Whether jurisdiction nevertheless to hear claim	
Abel Estate Agent Ltd v Reynolds	EAT 1032
POLICE	
Officer's vetting clearance withdrawn on basis of allegations found not proven in misconduct proceedings — Whether dismissal for lack of vetting clearance unlawful	
R (Di Maria) v Comr of Police of the Metropolis	Lang J 1067
PROTECTED DISCLOSURES	
President-elect of charity bringing claims for whistleblowing detriment — Whether "worker" notwithstanding absence of contract by application of Convention rights	
MacLennan v British Psychological Society	EAT 977
TRANSFER OF UNDERTAKING	
Transfer prepared but not approved by court then carried out after declaration of insolvency — Effect on obligation to inform and consult on collective redundancies	
AE v BA (Case C-431/23)	ECJ 1113
WORKING TIME	
Payment for annual leave awarded after termination of worker's bankruptcy — Whether forming part of bankrupt's estate	
Main v SpaDental Ltd	EAT 1013
Including Digests on Case Management and Evidence	(pages D25–D28)



ICLR

THE INDUSTRIAL CASES REPORTS

PART 7

JULY 2025

PART 7
THE INDUSTRIAL CASES REPORTS

Editor: Jill Sutherland, Barrister

Assistant Editor: Louise Hopson, Solicitor

Consultant Editor: Clare Noon, Barrister



ICLR



ICLR

A smart solution for legal research.

ICLR.4 is our online platform for in-depth,
intuitive legal research.

Work smarter with access to a vast archive
of law reports and help from our
AI-powered search tool, Case Genie.

To find out more and subscribe, visit iclr.co.uk.



Printed and bound by CPI Group (UK) Ltd, Croydon CR0 4YY and published by The Incorporated Council of Law Reporting for England and Wales (a Registered Charity) at Megarry House, 119 Chancery Lane, London WC2A 1PP. Tel: 020 7242 6471 (Fax: 020 7831 5247).

© The Incorporated Council of Law Reporting for England and Wales 2025

All rights reserved. No part of this publication may be reproduced or transmitted in any form or by any means, including photocopying, electronic scanning and recording, without the written permission of the copyright holder, application for which should be addressed to The Incorporated Council of Law Reporting for England and Wales. Such written permission must also be obtained before any part of this publication is stored in a retrieval system of any nature. Any person who does an unauthorised act in relation to a copyright work may be liable to criminal prosecution and a civil claim for damages.